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U.S. Century Bank Promotes Lesner Castillo to Senior Vice President, Finance and Treasurer

MIAMI -- September 16, 2026 — U.S. Century Bank today announced the promotion of **Lesner Castillo, CFA**, to **Senior Vice President, Finance and Treasurer**. In this expanded role, Castillo will continue leading the bank's treasury function, including capital and liquidity management, asset-liability management and investment portfolio oversight, while assuming responsibility for the Bank's finance and accounting functions.

"Lesner's promotion reflects his outstanding leadership, financial expertise and significant contributions to U.S. Century Bank," said Rob Anderson, Chief Financial Officer of U.S. Century Bank. "Since joining the bank in 2020, he has been instrumental in advancing key strategic initiatives and supporting the bank's continued growth."

Most recently, Castillo served as senior vice president and treasurer, serving as a strategic advisor to executive management and the board of directors on matters involving balance sheet management, capital planning, liquidity, and interest rate risk. He played a key role in U.S. Century Bank's successful initial public offering in 2021 and the subsequent capital restructure that formed USCB Financial Holdings, Inc. Earlier this year, Castillo was designated an ex officio member of the Asset Liability Committee, reflecting the important role he plays in supporting the bank's financial management and governance.

Castillo holds the Chartered Financial Analyst designation and earned a master's degree in applied economics from Universidad Católica Andrés Bello in Venezuela. He also holds certifications in asset liability management from the New York Institute of Finance and Leading with Finance from Harvard Business School.

He is an adjunct professor at the University of Miami Business School.

About U.S. Century Bank

Established in 2002, U.S. Century Bank is one of the largest community banks headquartered in Miami, and one of the largest community banks in the state of Florida. It is a wholly owned subsidiary of USCB Financial Holdings, Inc. (NASDAQ: USCB) and rated 5-Stars by BauerFinancial, the nation's leading independent bank rating firm. U.S. Century Bank offers customers a wide range of financial products and services and supports numerous community organizations, including the Greater Miami Chamber of Commerce, the South Florida Hispanic Chamber of Commerce, and ChamberSouth. For more information or to find a banking center near you, please call (305) 715-5200 or visit www.uscentury.com.