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### **U.S. CENTURY BANK NAMES ROB ANDERSON CFO**

New CFO to accelerate execution of strategic growth and business priorities.

**MIAMI - September 4, 2020** - U.S. Century Bank (USCB), one of the largest Hispanic-owned community banks in Florida, today announced the appointment of Rob Anderson as Chief Financial Officer.

Anderson most recently served as Chief Financial Officer and Chief Administrative Officer for publicly traded CapStar Financial Holdings, Inc. (NASDAQ: CSTR) and CapStar Bank, based in Nashville, Tennessee. During his nearly eight-year tenure, he led the organization's IPO and growth strategies for its wholly owned subsidiary, CapStar Bank. Managing four acquisitions and business modeling to drive high performing teams, the profitability and balance sheet for the bank tripled under his leadership. Assets grew to \$2.5 billion.

"For the past five years, U.S. Century Bank has built incredible financial strength as demonstrated by balance sheet growth, high credit quality and sustained earnings for core operations. Plans to improve efficiencies, offer more digital ways to service customers and accelerate growth are part of our strategic priorities," said Luis de la Aguilera, President and CEO of U.S. Century Bank. "The combination of Rob's financial acumen, operations experience and banking background will be instrumental in executing our plans for growth and pivoting business practices."

Bringing nearly three decades of leadership experience in the financial sector, his career includes nearly eight years of experience with Bank of America and held several different roles, including Chief Financial Officer of the business banking segment that targeted companies with \$2.5 million to \$20 million in annual revenue. He led the \$21 billion merger with LaSalle Bank Corporation, a top 20 U.S. bank holding company with \$113 billion in assets, at the time. Additionally, Anderson was Chief Financial Officer for the Capital One Commercial Bank.

Anderson earned a bachelor's degree in accounting from The Ohio State University and an M.B.A. in finance from Pepperdine University, and he is a certified public accountant (inactive). He is a graduate of the University of Virginia Darden School of Business executive education series.

"The U.S. Century Bank Board of Directors continually looks for top-tier talent to execute business plans and drive growth," commented U.S. Century Bank Chair, Aida

Levitan, Ph.D. “Rob’s experience with some of the nation’s top financial services companies, combined with the local power of U.S. Century as a community bank will create tremendous opportunities for our customers, employees and shareholders.” Bert Lopez, current CFO, leaves U.S. Century Bank postured for the next stage of growth. He will support the team, as needed, during the transition.

“As the scale and scope of the CFO role pivot, we are grateful for Bert’s contributions,” commented de la Aguilera. “During a critical period, he played a key role to execute the business priorities that resulted in consecutive years of positive earnings, balance sheet growth and a strong capital position.”

### **About U.S. Century Bank**

Established in 2002, U.S. Century Bank is one of the largest community banks headquartered in Miami, and one of the largest Hispanic-owned community banks in the state, with assets exceeding \$1 billion. U.S. Century is rated 5-star by BauerFinancial, the nation’s leading independent bank rating firm. Through its network of 11 branch locations and its online banking platform, U.S. Century Bank offers customers a wide range of financial products and services. U.S. Century Bank has received awards and accolades from numerous organizations for its philanthropic support and leadership, including Greater Miami Chamber of Commerce, South Florida Hispanic Chamber of Commerce, Chamber South and others. For more information or to find a U.S. Century branch near you, please call (305) 715-5200 or visit [www.uscentury.com](http://www.uscentury.com).