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U.S. CENTURY BANK JOINS FORCES WITH CRISTO REY MIAMI TO IGNITE POSITIVE CHANGE IN THE LIVES OF LOCAL STUDENTS

MIAMI – October 11, 2023 – U.S. Century Bank, one of the largest community banks headquartered in Florida, is pleased to welcome four student-interns from Cristo Rey Miami High School as partners of its 2023-2024 Corporate Work Study Program (CWSP). On September 5th, the students began the nine-month program at U.S. Century Bank in entry-level positions, offering them invaluable opportunities to acquire professional banking experience and seamlessly integrate their academic knowledge with real-world practical experience.

“U.S. Century Bank aims to create an inclusive environment where our clients’ success fosters a thriving community in which families prosper, businesses grow, and everyone reaches their full potential,” said Luis de la Aguilera, Chairman, President, and CEO of U.S. Century Bank. “We are thrilled to be part of a program that shares the same values and goals and eagerly anticipate witnessing the interns’ development as they bring their youthful energy and fresh perspectives to the team.”

Cristo Rey Miami's pioneering Work Study Program places students within local businesses, enabling them to acquire essential job experience while offering tangible services to the community's enterprises. The participating students work in a four-student job-sharing team to cover a full-time position, Monday through Friday, from 9:00 a.m. to 5:00 p.m., throughout the school year. The academic schedules are structured so that students work without missing a class. This program allows students to offset roughly half of their educational costs through employment.

"Our Work-Study Program blends employee leasing and job sharing, offering a win-win solution for both students and partners," said Amelie Ferro, VP of Advancement & Corporate Partnerships of Cristo Rey Miami Corporate Work-Study program. "Working with U.S. Century Bank will empower students with the skills necessary to transition from high school to the workforce."

Editor's Note: Photos available for down [here](#).

Photo 1 (0429) - Jessica Goldberg, SVP – Director of Human Resources; Cristo Rey Miami students Jamal Joseph, Dave Boutin, Bertha Louis, and Sophia Charles; Martha Guerra-Kattou, EVP – Director of Sales and Marketing

Photo 2 (0439) – Sophia Charles, Jamal Joseph, Dave Boutin, Bertha Louis, and Luis de la Aguilera, President, CEO and Chairman of the Board

Photo 3 (0441) – Luis de la Aguilera, President, CEO and Chairman of the Board, Sophia Charles, Jamal Joseph, Dave Boutin, Bertha Louis

Photo 4 (0447) - Yisell Garcia, Dianelys Gonzalez, Jessica Goldberg, Sophia Charles, Bertha Louis, Jamal Joseph, Dave Boutin, Diana Perez, Luis de la Aguilera

About U.S. Century Bank

U.S. Century Bank, established in 2002, is one of the largest community banks headquartered in Miami, and in the state of Florida. It is a wholly owned subsidiary of USCB Financial Holdings, Inc. (**NASDAQ: USCB**) and rated 5-stars by BauerFinancial, the nation's leading independent bank rating firm. With 10 banking centers and a commercial business office located in Coral Gables, the Bank offers customers a wide range of financial products and services and supports numerous community organizations, including the Greater Miami Chamber of Commerce, the South Florida Hispanic Chamber of Commerce, and ChamberSouth. For more information or to find a banking center near you, please call (305) 715-5200 or visit www.uscentury.com.

About Cristo Rey Miami Corporate Work-Study Program

The Cristo Rey Miami Corporate Work-Study Program is separately incorporated as a 501(c)(3) and operates as an employee leasing agent within Cristo Rey Miami. Students are employees of the Work-Study Program, not the Corporate Client. The Work-Study Program handles all payroll, W-4, I-9, Workers' Compensation, FICA, FUTA, and other employment matters for the students. A fee for the service is charged to the company and is deducted as a business expense.